Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: NASA Center Complaint Activity John H. Glenn Research Center

Data as of March 31, 2005 - End of 2nd Quarter FY 2005

29 CFR §1614.704(a) - (c)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaint Activity	FY2005 end of 2 nd Qtr	2004	2003	2002	2001	2000				
Number of Complaints Filed in FY 1614.704(a)	1	4	6	3	4	0				
Number of Complainants 1614.704(b)	1	4	6	3	4	0				
Repeat Filers 1614.704(c)	0	0	0	0	0	0				

29 CFR §1614.704(d)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaints by Basis	FY2005 end of 2 nd Qtr	2004	2003	2002	2001	2000				
Race	0	0	3	2	2	0				
Color	0	0	0	0	0	0				
Religion	0	0	0	0	0	0				
National Origin	0	1	0	0	0	0				
Sex (including complaints filed under Equal Pay Act)	1	2	1	0	2	0				
Disability	0	0	0	0	0	0				
Age	0	0	3	1	1	0				
Reprisal	0	3	5	1	1	0				
Other	0	0	0	0	0	0				

29 CFR §1614.704(e)			29 CFR §163 Previo	14.705 Compa us Fiscal Yea	arative Data r Data	
Complaints by Issue	FY2005 end of 2 nd Qtr	2004	2003	2002	2001	2000
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action			,			
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	3	0	0	0
Sexual	1	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0
Promotion/Non-Selection	0	0	1	2	4	0
Reassignment	*					
Denied	0	0	0	0	0	0
Directed	0	0	1	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	2	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	1	0	0	0	0	0

29 CFR §1614.704(f)						
Processing Time 'post the average length of time it takes to complete each step of the process for that is pending during any time of the then fiscal year		FY2005 end of 2 nd Qtr				
		Number	Average Days			
All complaints pending in Investigative Stage	1614.704(f)(1)	2	208.5			
All complaints pending in Final Agency Action Stage		4	577.25			
All complaints pending in which Hearing was not requested	1614.704(f)(2)	4	393			
Time in Investigation Stage		2	208.5			
Time to issue Final Agency Action		2	577.5			
All complaints pending in which a Hearing was requested	1614.704(f)(3)	2	577			
Time in Investigation Stage		0	0			
Time to issue Final Agency Action		2	577			

29 CFR §1614.704(g)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2005 end of 2 nd Qtr	2004	2003	2002	2001	2000				
Total Complaints Dismissed by Agency	1	1	1	0	0	0				
Average days pending prior to dismissal	306.00	107.00	95.00	-	-	-				

29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data													
Total Final Agency Actions Finding Discrimination	FY2005 end of 2 nd Qtr		end of		end of		2004		2003		2002		2001		2(000
	#	%	#	%	#	%	#	%	#	%	#	%				
Total Number Findings 704(h)(1)	0		0		0		0		0		0					
Without Hearing 704(h)(2)	0		0		0		0		0		0					
With Hearing 704(h)(3)	0		0		0		0		0		0					

29 CFR §1614.704(i)	.704(i) 29 CFR §1614.705 Comparative Previous Fiscal Year Date											
Findings of Discrimination Rendered by Basis	en	FY2005 2004 end of 2 nd Qtr		2004 2003		2003 2002		2001		2000		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

29 CFR \$1614.704(j)			29 CFR §1614.705 Comparative Data									
Findings of Discrimination Rendered by Issue		2005			Previous Fiscal Year Data							
	and 3nd	d of ^l Qtr	20	004	2003		2002		2001		20	000
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action								-				
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment												
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment												
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	

Training	0	0	0	0	0	0	
Other	0	0	0	0	0	0	

29 CFR §1614.704(k)			CFR §1614	4.705 Com	parative I)ata				
Complaints Pending From Previous Fiscal Years by Status	FY2005 end of	Previous Fiscal Year Data								
	2 nd Qtr	2004	2003	2002	2001	2000				
Total complaints from previous Fiscal Years 704(k)(1)	8	7	5	9	6	7				
Total Complainants 704(k)(2)	8	7	5	5	2	3				
Number complaints pending [as of 9/30]: 704(k)(3)						-				
Investigation	2	4	1	3	1	1				
ROI issued, pending Complainant's action	2	1	1	3	3	4				
Hearing	3	1	1	3	2	0				
Final Agency Action	1	1	2	0	0	0				
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	2				

29 CFR §1614.704(l)		29	CFR §161 Previou	4.705 Com _j is Fiscal Ye		nta
Complaint Investigations	FY2005 end of 2 nd Qtr	2004	2003	2002	2001	2000
Number Pending Completion of Investigation	2	2	4	1	3	1
Pending Investigations Over Required Time Frames	1	1	1	0	3	1

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